

Present:

COMMISSIONERS:

Larry Mills, President

Linda Landman Gonzalez, Second Vice President

Britta Gross, Commissioner

Buddy Dyer, Mayor

Clint Bullock, General Manager & Chief Executive Officer

Attila Miszti, Chief Operating Officer

Christopher McCullion, Chief Financial Officer

Linda Ferrone, Chief Customer & Marketing Officer

Michael Murtagh, Chief Transformation & Technology Officer

Latisha Thompson, Chief Employee Experience Officer

Carlos Woody, Chief Legal Officer

Luz Aviles, LeMoyne Adams, Wade Gillingham, Jenise Osani, Orlando Alancastro, & Jaison Busby, Vice Presidents

Frances Johnson, Recording Secretary

The January 20, 2026 Commission Meeting was held in person at the Orlando Utilities Commission's Reliable Plaza Commission Chambers.

* * *

President Mills asked LaShun Nale-Stadom to provide the Safety and Security protocols for the meeting.

Moment of Reflection

President Mills asked Rebecca Greenberg to provide the moment of reflection.

* * *

Pledge of Allegiance

President Mills asked Ben Rooyakkers to lead the Pledge of Allegiance to the Flag.

Call to Order

The Commission Meeting was called to order at 2:07 P.M. President Mills acknowledged a quorum was present.

Consideration of the Minutes

MOTION: On a motion by Mayor Buddy Dyer, seconded by Commissioner Gross and unanimously carried, the reading of the December 9, 2025 Commission Meeting minutes was waived, and the minutes were approved.

* * *

Election of Officers

President Mills called for the election of officers to serve on the 2026 Commission.

MOTION: Mayor Dyer moved to nominate Linda Landman Gonzalez as President; Commissioner Gross seconded, and the motion carried unanimously.

MOTION: Commissioner Landman Gonzalez moved to reappoint Clint Bullock as General Manager & Chief Executive Officer and Secretary of the Commission; Mayor Dyer seconded, and the motion carried unanimously.

* * *

Mr. Bullock recommended that Carlos Woody, Chris McCullion, and Paula Velasquez be appointed as Assistant Secretaries to the Commission.

MOTION: Commissioner Linda Landman Gonzalez moved that Mr. Bullock’s recommendations be approved as stated; Mayor Dyer seconded, and the motion carried unanimously.

* * *

Commissioner Mills passed the gavel to President Landman Gonzalez.

* * *

Service Awards

Jenise Osani presented a 20-year service award to Ebony Whitby, Manager of Billing Operations.

* * *

Employee / Community Recognition

Luz Aviles highlighted the proactive, strategic engagements led by OUC in the Community that include community partnerships, charitable giving, and employee volunteerism, sharing a video showing OUC’s efforts during the first quarter. Refer to the Appendix for the Video.

Ms. Aviles also provided an update on the annual OUCares Employee Giving Campaign, which embraced OUC’s value of Partnering Together with an ‘80s retro theme inspired by “The Power of Love.” She stated that the goal of \$245,000 was exceeded, and \$245,727 was raised, and highlighted the new campaign strategies that helped boost employee engagement. She also stated this year’s campaign spotlighted local nonprofits dedicated to supporting young people. Refer to the Appendix for more information.

* * *

Affirmative Items

Mr. Bullock asked Wade Gillingham to present on Affirmative Items A-3: OUC/City of Orlando Reclaimed Water Capital Contribution Agreement - Lake Nona Reclaimed Water Storage and High Service Pump Facility, and A-5: Southeast Reverse Osmosis Water Treatment Plant – Reclaimed Water Pilot Study. Mr. Gillingham provided background, including the Central Florida Water Initiative, OUC’s Consumptive Use Permit allocation, and use of reclaimed water on OUC’s service territory, as well as an overview of the subject projects. Commissioner Gross noted that water scarcity is concerning. However, she expressed appreciation for the education provided by the presentation, which included national and local examples.

President Mills presented the affirmative items for Approval.

MOTION: On a motion by Mayor Dyer and seconded by Commissioner Gross, Affirmative Items A-1 through A-31 were approved as follows:

1. Ratification of the fuel procurements to the most responsive and responsible bidders in September 2025, in the aggregate amount of \$26,884,380.94 as follows:

NATURAL GAS PURCHASES ⁽¹⁾:

September 2025	Clarke-Mobil Counties	\$ 481,500.00
September 2025	ConocoPhillips	\$ 1,217,550.80
September 2025	Eco Energy	\$ 763,097.62
September 2025	EDF Trading	\$ 1,688,555.78
September 2025	Gas South	\$ 242,715.00
September 2025	Municipal Gas Authority of Georgia	\$ 4,816,671.98



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September 2025
September 2025
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Pathpoint Energy	\$ 3,176,175.75
Tenaska Gas Storage, LLC	\$ 1,826,915.56
Texla Energy Management	\$ 372,547.59

COAL PURCHASES:

September 2025	Crimson Coal Corporation	\$ 10,716,227.73
September 2025	Foresight Coal Sales	\$ 1,582,423.13

- Approval of a Capital Expenditure Estimate for the Cooling Towers Fill Material, Louvers, and Drift Eliminators Replacement Project for the Downtown West Chilled Water Plant in the amount of \$604,330. Approval of RFP #8876 – Contract Award to CT/HX, LLC, the lowest, most responsive, and responsible proposal to provide installation of new Fill Material, Louvers, and Drift Eliminators in the Downtown South Chilled Water Plant’s cooling towers in the amount of \$349,465. Approval of RFP #8879 – Contract Award to CT/HX, LLC, the lowest, most responsive, and responsible proposal to provide installation of new Fill Material, Louvers, and Drift Eliminators in the Downtown West Chilled Water Plant’s cooling towers in the amount of \$604,330;
- Approval is requested of a Purchase Order to the City for reimbursement of the project costs necessary for the construction of the Lake Nona Reclaimed Water Storage and High Service Pump Facility in the amount of \$4,965,203;
- Approval of Change Request No. 2 to the Capital Expenditure Estimate in the amount of \$10,278,588 for the Sky Lake Water Treatment Plant Well No. 4 Project, increasing the total project cost to \$10,378,277. Approval of an OUC initiated scope change and conforming Change Order No. 1 to Jacobs Engineering Group Inc. in the amount of \$842,229 to provide engineering design, permitting, and construction phase services, increasing the total Purchase Order amount to \$912,930. Approval of an OUC initiated scope change and conforming Change Order No. 1 to Wharton Smith Inc. in the amount of \$9,379,159 to provide Construction Manager at Risk services, increasing the total Purchase Order amount to \$9,408,147;
- Approval of a Capital Expenditure Estimate for the Reclaimed Water Pilot Study at the Southeast Reverse Osmosis Water Treatment Plant in the amount of \$570,612. Approval of a Purchase Order to Jacobs Engineering Group Inc. to provide engineering services in the amount of \$439,692;
- Approval of a sole source Purchase Order to The Babcock & Wilcox Company for material to replace the primary superheater and feedwater distribution piping in the amount of \$225,000;
- Approval of a Purchase Order to Southeastern Construction & Maintenance, Inc. to provide installation and repair services in the amount of \$220,000;
- Approval of a Capital Expenditure Estimate for the Stanton Energy Center Combined Cycle Unit B Boiler Feed Pump Overhaul Project in the amount of \$590,839. Approval of a Purchase Order to Wood Group USA, Inc. to provide labor and equipment to perform inspection, maintenance, and repair services for the Stanton Energy Center Combined Cycle Unit B steam generator during the 2026 Spring & Fall Outages and any required emergent work for the Stanton Energy Center Unit 2 in the amount of \$428,800. Approval of a sole source Purchase Order to Sulzer Pump Services (US) Inc. to provide overhaul and repair services for the Stanton Energy Center Combined Cycle Unit B Boiler Feed Pump Overhaul in the amount of \$174,339;
- Approval of RFP #8579 – Contract award to Webster Associates, Inc., the lowest, most responsive, and responsible proposal to provide material and installation services in the amount of \$425,500;



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10. Approval of the Capital Expenditure Estimate for the installation of the underground electric distribution system to serve the Catchlight Crossings Apartments – Phase 1 in the amount of \$1,096,376.75, with a customer contribution in the amount of \$204,731;
11. Approval of a Capital Expenditure Estimate for the installation of the underground electric distribution system to serve the Orange County Convention Center - Exterior Tent Power project in the amount of \$661,917.32, with a customer contribution in the amount of \$684,828;
12. Approval of a Purchase Order to VASS Solutions, LLC to provide consulting services in the amount of \$1,680,763. Approval of a Purchase Order to ADEK Management, LLC to provide project management services in the amount of \$469,815;
13. Approval of Change Request No. 1 to the Capital Expenditure Estimate in the amount of \$10,131,201.58 for final engineering, construction administration, project administration, construction, and inspection costs for the Virginia Drive Water Main Improvements Project, increasing the total project cost to \$10,232,360.16. Approval of an OUC initiated scope change and conforming Change Order No. 1 to Kimley-Horn and Associates, Inc. in the amount of \$2,087,389.70 to provide final design, environmental, and professional engineering construction phase services, increasing the total Purchase Order amount to \$2,181,490.70;
14. Ratification of an OUC initiated scope change and conforming Change Order No. 1 to CDW Government LLC in the amount of \$1,102,599 for hardware and software to support the project, increasing the total Purchase Order amount to \$1,802,599. Approval of an OUC initiated scope change and conforming Change Order No. 1 to Presidio Networked Solutions LLC in the amount of \$241,880 for the hardware and security software to support the project, increasing the total Purchase Order amount to \$360,000. Approval of an OUC initiated scope change and conforming Change Order No. 1 to Emergent LLC for RedHat operating system licenses to support the project in the amount of \$267,677.30, increasing the total Purchase Order amount to \$354,704.05;
15. Approval of a Capital Expenditure Estimate for engineering, procurement, and construction support necessary for the Pine Hills Substation Auto Transformer Replacement Project in the amount of \$13,000,000. Approval of a Purchase Order to GE-Prolec Transformers, Inc. for a substation auto transformer in the amount of \$8,240,000;
16. Approval of Capital Expenditure Estimates for the Fiber Cable Replacement Project for the Airport Substation to the North Termination Site Substation and for the Airport Substation to the South Termination Site Substation in the aggregate amount of \$630,328.62. Approval of a Purchase Order to Terry's Electric Inc. for the removal and installation of fiber optic cables in the amount of \$455,000;
17. Approval of Change Request No. 3 to the Capital Expenditure Estimate in the amount of \$1,916,587 for additional support services for the TruNet Solar and DemandLevel Project, increasing the total project cost to \$7,648,039. Approval of an OUC initiated scope change and conforming Change Order No. 1 to TMG Utility Advisory Services, Inc. dba TMG Consulting, Inc. and Utility Solutions Partners in the aggregate amount of \$724,801 to continue providing staff augmentation and professional services for the PeakSHIFT Program, increasing the total Purchase Orders aggregate amount to \$1,347,951. Approval of an OUC initiated scope change and conforming Change Order No. 1 to Leonardo Da Vinci, Inc dba Quanam, Inc in the amount of \$60,671 to continue providing staff augmentation and professional services for the PeakSHIFT Program, increasing the total Purchase Order amount to \$147,349. Approval of an OUC initiated scope change and conforming Change Order No. 1 to Diane Meiller and Associates, Inc. in the amount of \$592,800 to continue providing change management services, increasing the total Purchase Order amount to \$1,296,370. Approval of Change Request No. 1 to the Capital Expenditure Estimate in the amount of \$571,363 for the PeakSHIFT Customer and Employee Tools Project, increasing the total project cost to \$1,859,535. Approval of an OUC



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initiated scope change and conforming Change Order No. 1 to ADEK Management, LLC in the amount of \$241,582 to continue providing project management services for the PeakSHIFT Customer and Employee Tools Project, increasing the total Purchase Order amount to \$331,958. Approval of an OUC initiated scope change and conforming Change Order No. 1 to Bidgely, Inc. in the amount of \$184,000 to continue providing tool enhancements for the PeakSHIFT Program Customer and Employee Tools Project, increasing the total Purchase Order amount to \$2,683,946;

18. Approval of additional funding in the amount of \$4,523,200 with conforming Change Orders No. 1 to Red Clay Consulting, Inc.; Origin Utility, Inc; TMG Consulting, Inc. d/b/a TMG Consulting, Inc.; Utility Solutions Partners, LLC; Wipro Limited; and Oracle America, Inc. to continue providing Meter to Cash professional and technical services support, increasing the total Purchase Orders aggregate amount to \$9,329,200;
19. Approval of a Purchase Order to Advizex Technologies LLC for Cloud Architecture & Roadmap Support Professional Services in the amount of \$243,800;
20. Approval of an OUC initiated scope change and conforming Change Order No. 1 to AdvizeX Technologies LLC in the amount of \$244,440 to continue Project Management Professional Services, increasing the total Purchase Order amount to \$337,290;
21. Approval of a Capital Expenditure Estimate for the Geographical Information System Utility Network Migration project in the amount of \$7,228,630. Approval of RFP #8409 – Contract award to Epoch Solutions Group, LLC, the most responsive and responsible proposal, for Geographical Information System Utility Network Migration services in the amount of \$5,343,643. Approval of a Purchase Order to A.B. Closing Corporation dba Kavaliro to provide Project Management for the duration of the project in the amount of \$1,116,720;
22. Approval of a Purchase Order to Ahead, Inc. for the SolarWinds subscription to provide network and server monitoring in the amount of \$233,841.63;
23. Approval of a sole source Purchase Order to Unify, Inc. for IVR software maintenance and support in the amount of \$262,827.24;
24. Approval of additional funding in the amount of \$3,000,000 with conforming Change Order No. 1 to Vetrina Way Investments LLC DBA Interior Contract Services to provide additional office furniture, demountable wall systems, and space optimization services, increasing the total Purchase Order amount to \$3,850,000;
25. Approval of Change Request No. 1 to the Capital Expenditure Estimate in the amount of \$1,127,800 to complete the Stanton Energy Center Repaving Project, increasing the total project cost to \$2,053,094. Approval of RFQ #25-2 – Contract award to Ranger Construction Industries, Inc., the lowest, most responsive, and responsible proposal to repave and restripe the remaining roadway surfaces in the amount of \$1,117,800;
26. Approval of an OUC initiated scope change and conforming Change Order No. 4 to McDonald Environmental Consulting, LLC in the amount of \$144,000 to continue providing consulting services, increasing the total Purchase Order amount to \$312,000;
27. Approval of an OUC initiated scope change and conforming Change Order No. 2 to Anson-Stoner, Inc.; Appleton Creative, Inc.; PUSH Inc; Foresight Design Group, Inc. dba Prismatic; and Think Integrated LLC formerly Think Creative Inc. in the aggregate amount of \$418,850 to continue providing marketing and advertising services, increasing the total Purchase Orders aggregate amount to \$1,230,316. Approval of an OUC initiated scope change and conforming Change Order No. 1 to Costa Communications Group dba WORDWISE, Inc., and Diane Meiller and Associates, Incorporated, in the aggregate amount of \$230,000 to continue providing communications services, increasing the total Purchase Orders aggregate amount to



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\$1,063,575. Approval of an OUC initiated scope change and conforming Change Order No. 1 to Costa Communications Group dba WORDWISE, Inc. and Beluga Communications, Inc. dba Power Communications in the aggregate amount of \$100,000 to continue providing strategic public relations and stakeholder engagement consulting services, increasing the total Purchase Orders aggregate amount to \$592,600;

- 28. Approval of RFP #8243 – Contract award to ContactPoint360, LLC, the lowest, most responsive, and responsible proposal to provide professional services in the amount of \$655,386. Approval of a sole source Purchase Order to Verint Americas, Inc. to provide an enhanced platform for compliant handling of personally identifiable information, associated licenses, and Software as a Service fee in the amount of \$252,841;
- 29. Approval of a Capital Expenditure Estimate for the Salesforce Upgrade Project in the amount of \$921,813. Approval of a Purchase Order to Carahsoft Technology Corp. to provide the upgrade to Salesforce Customer360 module, licenses, and technology support via Mulesoft and Brite Systems in the amount of \$1,390,459;
- 30. Approval of additional funding in the amount of \$200,000 with conforming Change Order No. 1 to Allen, Norton & Blue, P.A. to continue providing legal services, increasing the total Purchase Order amount to \$275,000; and
- 31. Authorization for the General Manager & CEO to execute a Release of Easement for Holiday Chevrolet, for property located north of East Irlo Bronson Memorial Highway and west of Old Hickory Tree Road.

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New Business

MOTION: On a motion by Commissioner Gross and seconded by Mayor Dyer, New Business Item 1 was approved as follows:

NB-1 Nominate Mr. Philip Brown to succeed Larry Mills as a Commissioner on the OUC Board, and that his name be submitted for consideration as the Commission's nominee to the Orlando City Council for confirmation to serve a term of four years, effective January 2026; and to nominate Mr. Phillip Brown to First Vice President. Mr. Phillip Brown meets the eligibility requirements to serve on the OUC Board and qualifies to serve an initial term of four years under the OUC Charter.

MOTION: On a motion by Commissioner Gross and seconded by Commissioner Mills, New Business Item 2 was approved as follows:

NB-2 Nominate Dr. Bridget Williams to succeed Roger Chapin as a Commissioner on the OUC Board, and that her name be submitted for consideration as the Commission's nominee to the Orlando City Council for confirmation to serve the remainder of the vacant term, effective January 2026 through December 31, 2028; and to nominate Dr. Bridget Williams to Second Vice President. Dr. Bridget Williams meets the eligibility requirements to serve on the OUC Board and may serve for the remainder three-year term under the OUC Charter.

Mr. Bullock stated that, without objection, Commissioner Gross will serve as Chair of the Audit-Finance Committee; with First Vice President Brown as First Vice Chair, Second Vice President Williams as Second Vice Chair, and President Landman Gonzalez as Ex- Officio member. No objection was offered.

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Chris McCullion presented the November 2025 Financial Report. Refer to the appendix for more information.

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Public Comments

Brent Albertson, an OUC customer, spoke about the low visibility of new construction project status from the customer side (builder/developer segment) and recommended a technological portal to allow customers to see the status of a project at any given time.

* * *

General Manager's Comments

In response to the public comment, Mr. Bullock noted that Linda Ferrone is leading the customer experience journey mapping for traditional residential and commercial customers and developers, which will result in technological opportunities to improve customer service. He expressed appreciation for Mr. Albertson's feedback. He concluded by expressing gratitude for his reappointment, stating he looks forward to working with President Landman Gonzalez in her new role as OUC Board President.

Commissioners' Comments

Commissioner Mills thanked everyone for the community involvement and acknowledged the progress on the reclaimed water projects. He expressed appreciation for Mayor Dyer's nomination to the OUC Board, stating he valued serving on the Board with Clint and other Commissioners for eight fulfilling years. Commissioner Mills also expressed pride in OUC's growth in the community and ended by thanking all for being part of the organization.

Commissioner Gross expressed her gratitude to Commissioner Mills for his contributions to the Board meetings and acknowledged that his presence on the Board will be missed. She commended OUC's community outreach efforts, emphasizing the coordination of 50 events over four months. Commissioner Gross also appreciated the reclaimed water presentation and the discussion of significant water issues. She concluded by expressing gratitude to all participants for their contributions to a productive meeting.

Mayor Dyer congratulated the new President and thanked Commissioner Mills for his eight years of service, noting how quickly time has passed. He discussed ongoing water issues, reflecting on his experience with statewide water disputes while he served on the Senate approximately 30 years ago. He expressed hope for using reclaimed water as a potable source in the future, citing public perception as the main challenge.

President Landman Gonzalez expressed admiration for OUC in hosting 50 community events in the past quarter, raising more than \$245,000 through contributions by 552 employees, and transitioning to an automated online system for improved efficiency. She thanked Commissioner Mills for his leadership and Mayor Dyer for his encouragement to apply to serve on the OUC Board, stating she has acquired invaluable knowledge.

President Landman Gonzalez adjourned the meeting at 2:52 P.M.

President

Secretary

Recording Secretary

APPENDIX

Employee/Community Recognition

OUC in the Community – [Video](#)

OUCares Annual Employee Giving Campaign

Affirmative Items

A-3 & A-5 OUC/City of Orlando Reclaimed Water Capital Contribution Agreement & Reclaimed Water Pilot Study at the Southeast Reverse Osmosis Water Treatment Plant

Presentations

Financial Report

Employee Recognition

OUCares Annual Employee Giving Campaign

OUCares Annual Employee Giving Campaign



OUCares

Luz Aviles, Vice President,
Marketing & New Products

01/20/26

OUCares: A Workplace Giving Campaign

OUC's core value, **Partnering Together**, drives our commitment to strengthening the communities we serve:

- Encourages support of local community agencies
- Administered by Heart of Florida United Way and United Arts, and led by Community Engagement
- Annual campaign held Fall 2025
- Donation impact in 2026
- 2025 theme: Power of Love – '80s Retro
- Focus on Central Florida children



OUCares
A WORKPLACE GIVING CAMPAIGN

New Campaign Strategies

Increased Efficiency & Access

- Online Incentive Shop
- Automated Reporting
- Online FAQs

Creative Ways to Sustain Motivation

- 6-Week Campaign
- Fresh '80s theme each week and activations

Increased Engagement & Inclusion

- Nonprofit Roadshow
- New ways to reach craft employees

Campaign Highlights



Partner Kick Off Breakfast



Campaign Employee Video



Charity Road Shows - Back to Nature Wildlife Refuge



80s Themed Spirit Day Contest



80s Themed Team Music Video Contest



Power Walk with Orlando City Soccer's Kingston

The Power of Love – For Kids



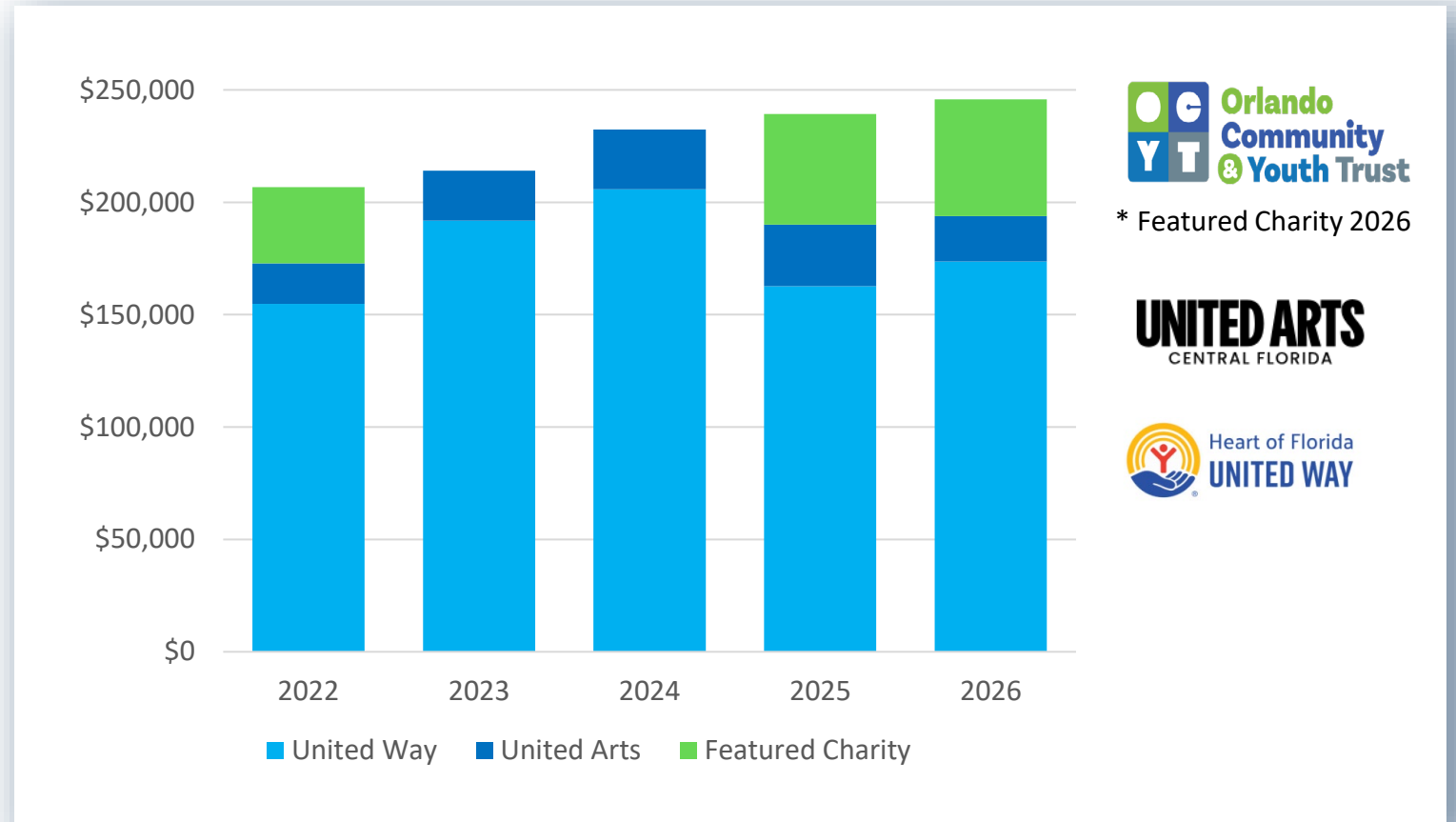
Spotlighted Charity



Charities for Incentive Giveback



Record Donations Raised for 2026



Affirmative Items

A-3 & A-5 OUC/City of Orlando Reclaimed Water Capital Contribution Agreement

&

Reclaimed Water Pilot Study at the Southeast Reverse Osmosis Water Treatment Plant

OUC/City of Orlando Reclaimed Water Capital Contribution Agreement
&
Reclaimed Water Pilot Study at the
Southeast Reverse Osmosis Water Treatment Plant



Wade Gillingham, VP Electric & Water Production	A-3 & A-5	1/20/26
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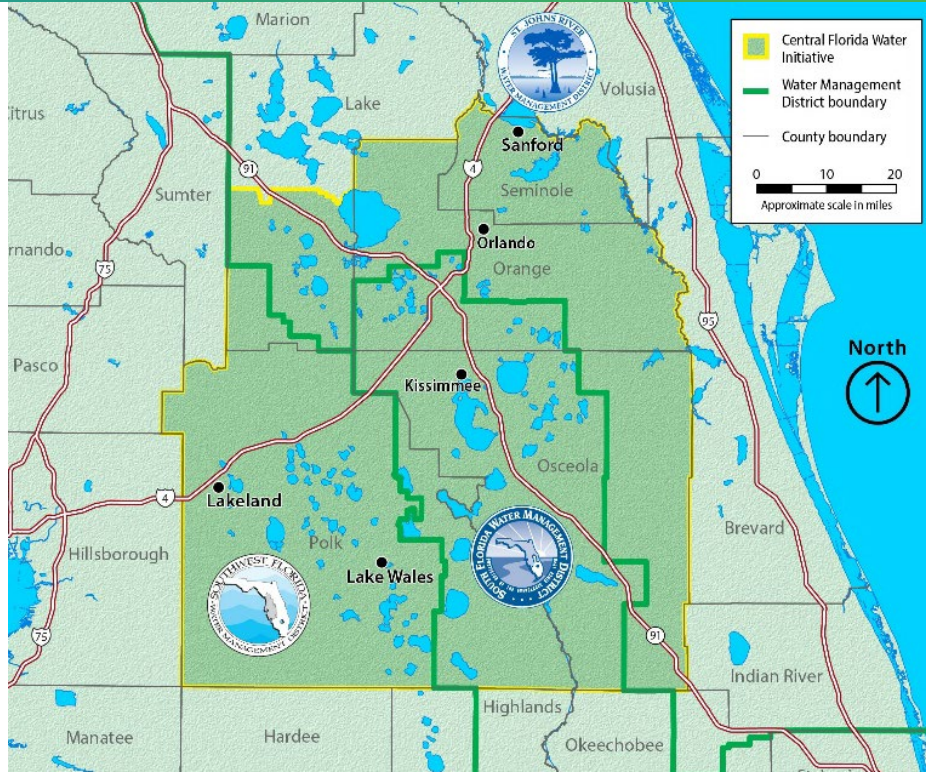
Agenda

- **Background**
 - Central Florida Water Initiative
 - Consumptive Use Permit
 - Reclaimed Water
- Lake Nona Reclaimed Water Overview (A-3)
- Reclaimed Water Pilot Study at Southeast Reverse Osmosis Water Treatment Plant (A-5)

Central Florida Water Initiative

Central Florida Water Initiative (CFWI) is a collaborative initiative that aims to sustainably manage Central Florida's water resources.

- Saint Johns River Water Management District
- South Florida Water Management District
- Southwest Florida Water Management District
- Florida Department of Environmental Protection
- Florida Department of Agriculture and Consumer Services
- 377 Consumptive Use Permit (CUP) Holders
- 94 Permit Holders are considered Large (>0.1 MGD)



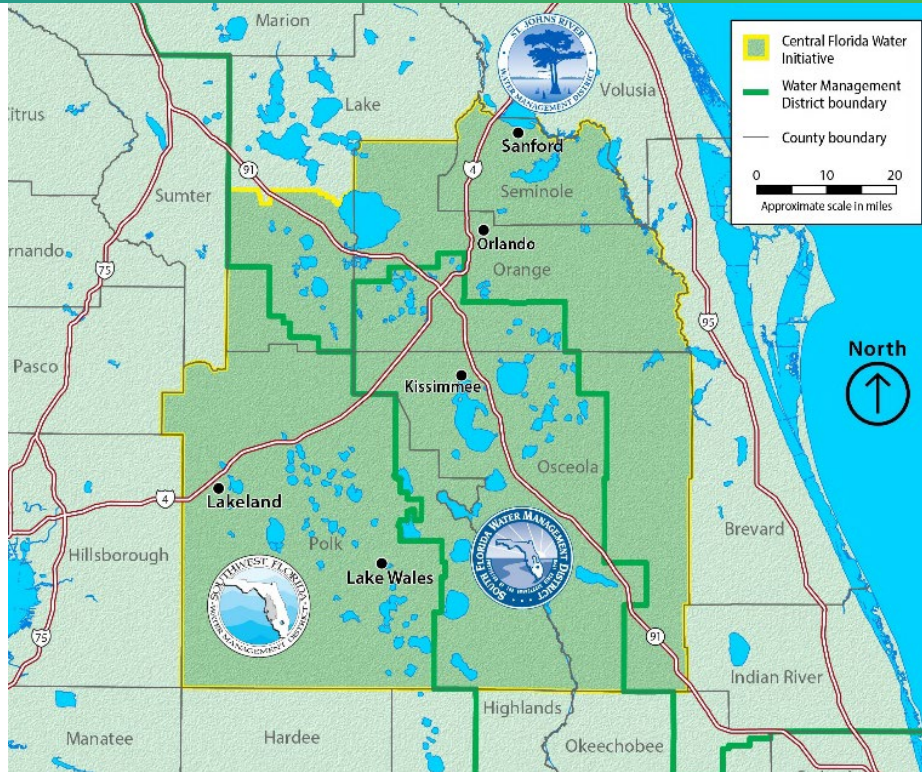
Central Florida Water Initiative

Central Florida Water Initiative (CFWI)

- Anticipates a Groundwater Shortfall of 98 million gallons per day (MGD) by 2045
- Identified projects could provide an additional 514 MGD

140 Potential Water Supply and Resource Development Projects

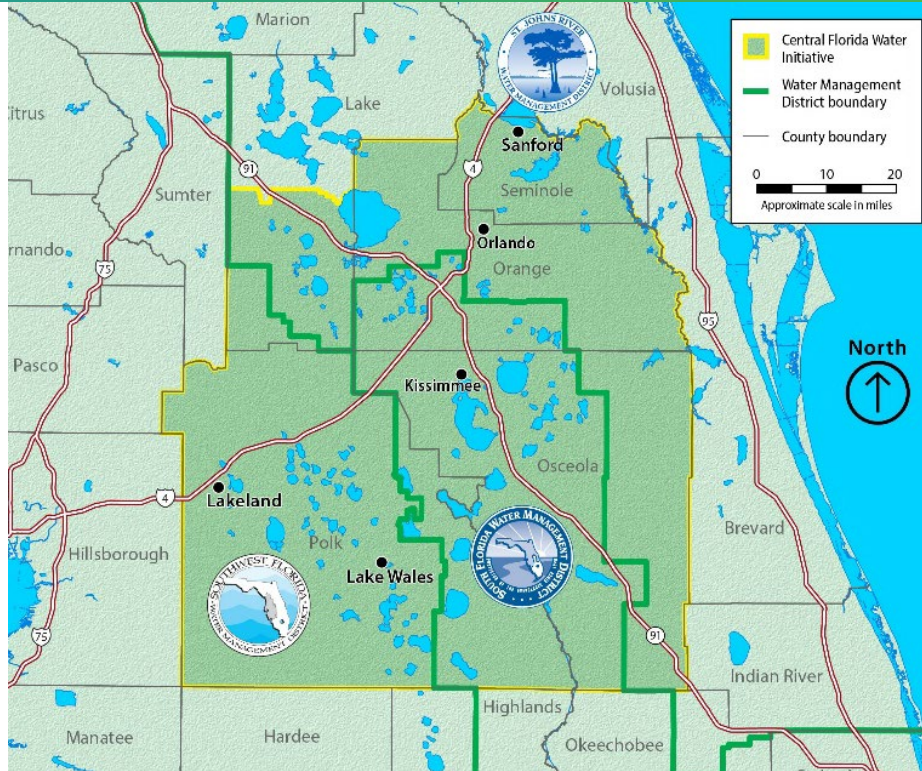
- 17 brackish/nontraditional groundwater
- 92 reclaimed water
- 17 surface water
- 4 stormwater
- 10 management strategies
- 27 water conservation



Central Florida Water Initiative

Largest Utilities in the CFWI

- City of Groveland
- Tohopekalgia Water Authority
- Orange County Public Utilities
- Orlando Utilities Commission
- City of Apopka
- Saint Cloud Utility
- East Central FLA Services Inc
- City of Cocoa
- City of Bartow
- City of Winter Haven
- City of Lakeland Electric & Water
- Polk County Utilities
- City of Haines City
- City of Sanford
- Seminole County
- Central Florida Tourism Oversight District



OUC's Consumptive Use Permit (CUP)

- Growth projections estimate OUC will reach the current CUP allocation of 100.1 Million gallons per day (MGD) in 2040
 - Current consumption is approximately 89 MGD
- 45 Permit Conditions
 - OUC is responsible for ensuring that reclaimed water is provided by one or more entities to meet at least 11.1 MGD average of OUC's service area demand through reuse of reclaimed water

Reclaimed Water

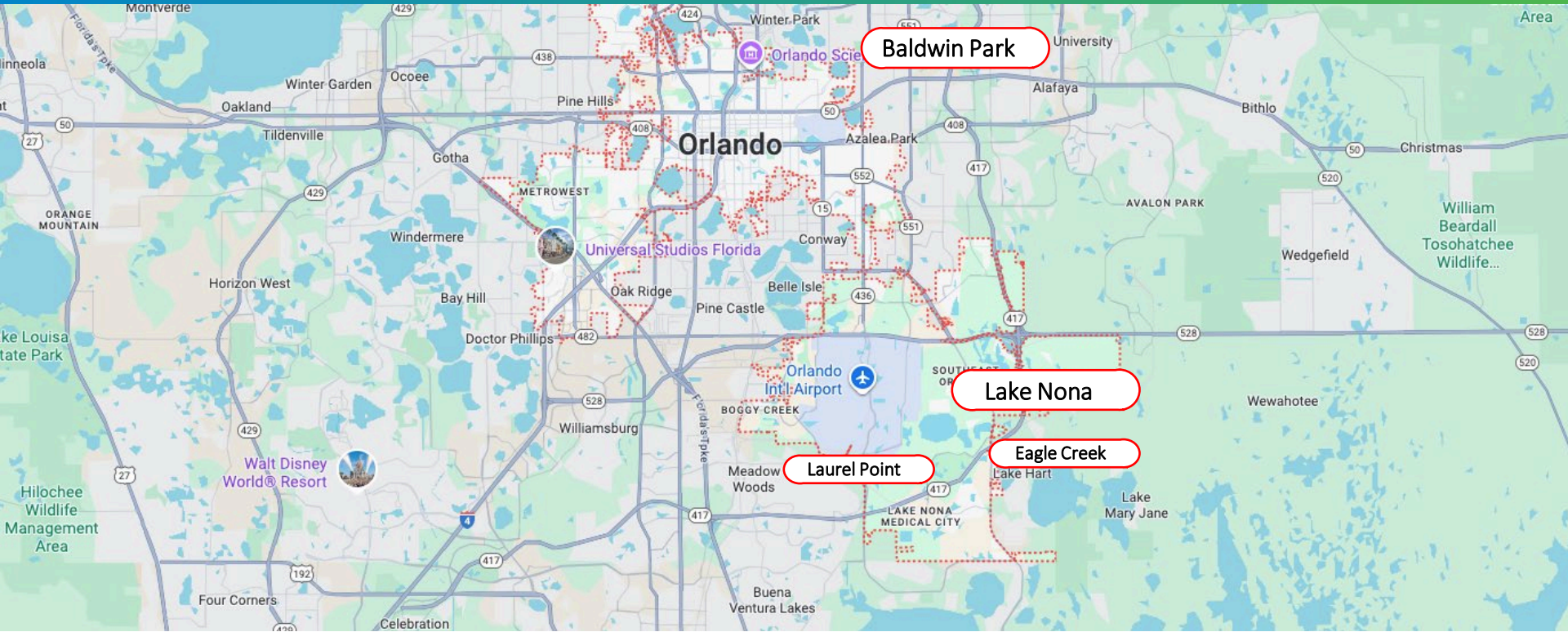
Reclaimed water is treated wastewater (from City of Orlando and Orange County) that is reused for various purposes, including irrigation and industrial processes.

In OUC's water service territory, reclaimed water is primarily used for irrigation purposes.

City of Orlando
Reclaimed inside OUC
water service area

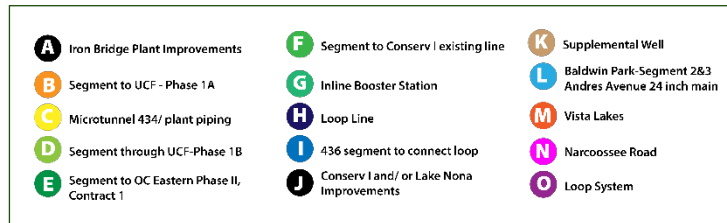
Orange County
Reclaimed inside OUC
water service area

Reclaimed Water – Overview Service Territory Map



Eastern Regional Reclaimed Water Distribution System (ERRWDS)

- ERRWDS is a large regional reclaimed water transmission and distribution system owned by the City of Orlando
- The system distributes reclaimed water from the City's Iron Bridge Regional and Conserve I Water Reclamation Facilities (WRFs) to several customers, including:
 - City of Orlando, Orange County, Seminole County, UCF, UCF Research Park, and Stanton Energy Center

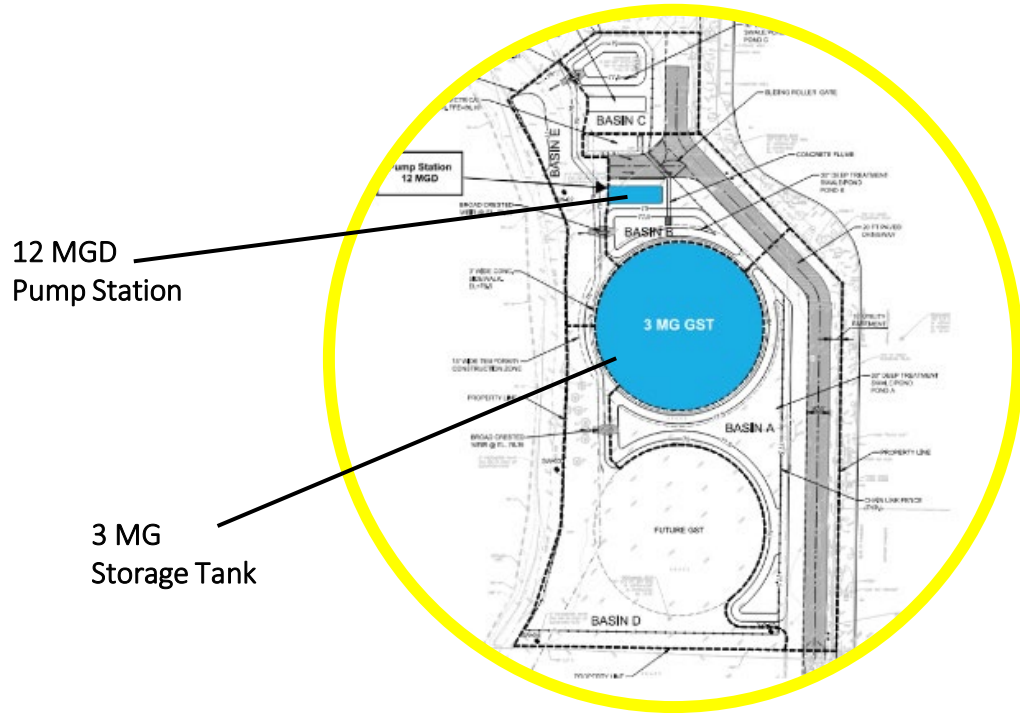


Project Request – A-3

Lake Nona Reclaimed Water Storage
and High Service Pump Facility

OUC/City of Orlando Reclaimed Water
Capital Contribution Agreement OUC
Scope Change Order No. 1

City of Orlando Project: Narcoossee Road



12 MGD
Pump Station

3 MG
Storage Tank



Recommended Action – A-3

Commission approval of a Purchase Order to the City of Orlando for reimbursement of the project costs necessary for the construction of the Lake Nona Reclaimed Water Storage and High Service Pump Facility in the amount of \$4,965,203.



Project Request – A-5

Reclaimed Water Pilot Study at the
Southeast Reverse Osmosis Water
Treatment Plant

Proposed Southeast Reverse Osmosis Water Treatment Plant

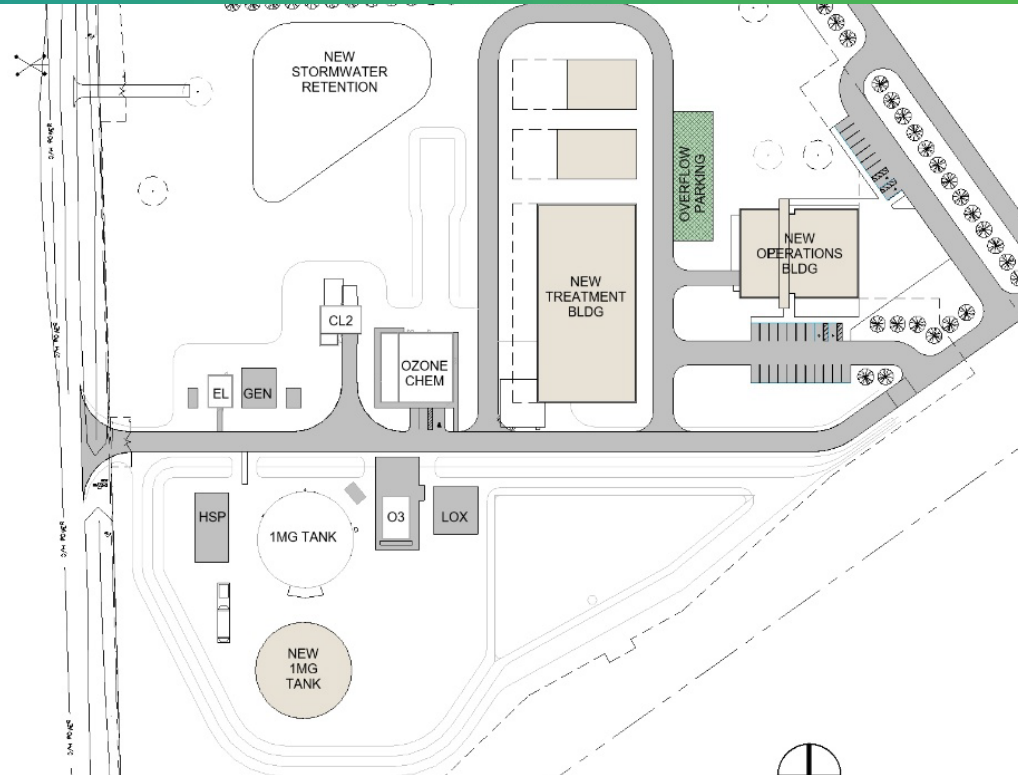
Southeast Reverse Osmosis (RO) Water Treatment Plant (WTP):

- 10 million gallons per day (MGD)
- 3 injection wells
- 8 offsite production wells
- Reverse osmosis building
- Operations building
- Elevated water tower
- Emergency power

Design Engineer: Jacobs Engineering

Construction Manager At Risk:
Wharton Smith, Inc.

Projected completion by 2033



Southeast Repump Station Location



 Property Boundary

Reverse Osmosis Pilot Testing

- April 2024: Commission approved reverse osmosis (RO) plant and pilot
- OUC testing various RO membranes to optimize treatment and aid with equipment selection
- Presents opportunity to test additional alternate water sources, such as reclaimed water
- Explore every possible alternate water resource as demand continues to grow



Reverse Osmosis Skid System

Direct to Potable Demonstration Pilots



City of Altamonte Springs Potable
Reuse Demonstration Pilot Project



Polk County Cherry Hill
Direct Potable Reuse Project

Recommended Action – A-5

- Commission approval of a Capital Expenditure Estimate for the Reclaimed Water Pilot Study at the Southeast Reverse Osmosis Water Treatment Plant in the amount of \$570,612.
- Commission approval of a Purchase Order to Jacobs Engineering Group Inc. to provide engineering services in the amount of \$439,692.



Presentation

Financial Report.

Financial Report

\$ in millions	FYTD			
	November 2025			
	Actual	Budget	\$ Δ	% Δ
Retail Electric Revenues	\$ 95.9	\$ 97.6	\$ (1.7)	-1.7%
Wholesale Electric Revenues	4.5	3.6	0.9	25.0%
Water Revenues	17.9	17.5	0.4	2.3%
Chilled Water and Other Revenues	17.0	17.1	(0.1)	-0.6%
Fuel Revenues	49.6	60.1	(10.5)	-17.5%
Total Operating Revenues	184.9	195.9	(11.0)	-5.6%
Unit Department Expenses	(61.8)	(59.4)	(2.4)	4.0%
Depreciation and Amortization	(27.4)	(29.1)	1.7	-5.8%
Other Operating Expenses	(18.0)	(17.8)	(0.2)	1.1%
Fuel Expenses	(49.6)	(60.1)	10.5	-17.5%
Total Operating Expenses	(156.8)	(166.4)	9.6	-5.8%
Total Non-Operating Expenses	(3.1)	(6.0)	2.9	-48.3%
Net Income Before Contributions	\$ 25.0	\$ 23.5	\$ 1.5	6.4%

Overview

- Total Operating Revenues were \$11.0 million below Budget, driven by lower than expected retail consumption per customer due to weather variability and pass-through fuel expenses, partially offset by increased wholesale opportunities.
- Total Operating Expenses were \$9.6 million below Budget, driven by lower than expected fuel commodity prices and depreciation expenses partially offset by higher than expected labor and benefits expenses.
- Total Non-Operating Expenses were \$2.9 million below Budget, driven by lower than expected interest expenses due to timing of the issuance of 2026A Bond to support the Capital Plan.